

EQUALITY IMPACT ASSESSMENT

WASTE MANAGEMENT

**Contracts - Review of the original EQIA for the
Provision of Organic Waste Contracts for Kent County
Council (Lots 3, 4 & 5)**



KENT COUNTY COUNCIL

EQUALITY IMPACT ASSESSMENT

Directorate: Growth, Environment and Transport

Name of policy, procedure, project or service: Review of the Organics Contracts EQIA 2013.

Type

This EQIA focuses on extensions to the Contracts for Providers to process organic (garden) waste deposited by householders at the 18 Household Waste Recycling Centres in Kent and organic waste deposited kerbside by the Waste Collection Authorities. In addition, in January 2021 the title for the organic waste collected kerbside in the east of the county will be returned to KCC.

Responsible Owner/ Senior Officer

Kay Groves, Waste Services Manager

Date of Screenings:

A: Initial screening: April 2020

B: Interim screening:

C: Final screening:

Version	Author	Date	Comment
1	Clare Burt	24/4/2020	Review of original EQIA undertaken in 2013
2			
3			

EIA screening conducted at start of the procurement for a Wood treatment and processing Provider

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	<p>The process of the Authority's Organic waste is not a customer facing service, therefore, there will be no impact on this group.</p> <p>The EQIA carried out for Authority's HWRC service who accept green waste from members of the public will cover the customer facing aspect and that appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.</p> <p>The EQIA carried out by the Waste Collection Authority service will cover the kerbside customer facing aspect and is not within KCC's remit.</p>
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.
Pregnancy and	No	No	NONE	NONE	As above.

maternity					
Marriage and civil partnership	No	No	NONE	NONE	As above.

Part 1: INITIAL SCREENING (05/05/20)

Context

Kent County Council is looking to extend the current Organic Processing Contracts for organic waste deposited at the Household Waste Recycling Centres and kerbside collected organic waste. From January 2021, KCC will have title to the additional household waste collected kerbside from the East Kent area.

As a Waste Disposal Authority, the provision of such waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

Waste Management is able to meet the KCC's Strategic Statement – Key Supporting Outcome “Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors” by managing Kent resident's organic waste in the most efficient and effective manner through using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to use it for processing and recycling.

Aims and Objectives

From immediate effect (1st April 2020) Kent County Council will:

- Extend the Processing of Organic waste contracts for initially 4-years and a further 2-years thereafter as specified within the Contracts for organic waste deposited at the KCC HWRCs and collected kerbside in West and Mid by the WCAs and from January 2021 further organic waste collected kerbside in the East of Kent when the title of this material returns to KCC Waste Management.

Beneficiaries

The intended beneficiaries are householders in Kent disposing of organic waste at the HWRCs and collected at the kerbside by the Waste Collection Authorities.

Data

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at Kent HWRCs and collected kerbside is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the HWRCs.

Potential Impact

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the extension to the contracts to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

JUDGEMENT

Option 1 – Screening Sufficient YES

Option 2 – Internal Action Required NO

Option 3 – Full Impact Assessment NO

Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed:



Name: Kay Groves

Job Title: Waste Services Manager

Date: 05/05/2020

DMT Member

Signed:



Name: David Beaver

Job Title: Head of Waste Management and Business Services

Date: 05/05/2020